

ASHOK & RITA PATEL INSTITUTE OF INTEGRATED STUDY AND RESEARCH IN
BIOTECHNOLOGY AND ALLIED SCIENCES ARIBAS, NEW VALLABH VIDYANAGAR

INTERNAL COMPLAINT COMMITTEE

As per the directives of Govt. of Gujarat and UGC norm Internal Complaint Committee was formed in 2019 under
The sexual harassment at workplace ACT, 2013 has been revised on dated 28/06/2023 at ARIBAS. The
Committee members are:

Sr. No	Committee Members	Name	Designation	Contact Details
1	President	Dr. Bhakti Bajpai	Head / Associate Prof.	(Mo.9428811922) bhaktibajpai@aribas.edu.in
2	Chairperson	Dr. Ritu Dixit	Cordinator/Asst. professor	(Mo.9427547669) ritudixit@aribas.edu.in
3	Internal Members	Dr. J. B. Chauhan	Head / Associate Prof.	(Mo.9426399724) jenabhaichauhan@aribas.edu.in
4	Internal Members	Ms Kavita Patel	Non teaching staff	(Mo.7874391806) kavita212@yahoo.com
5	External Member	Ms Ashaben Dalal	President/ advocate Jagrut Mahila Sagthan Anand	(Office:02692-243218 & Mo.9825571805) jagrutmahila@yahoo.com
6	External Member	Dr. Ketki Sheth	Principal/ President of CVM WDC	(Mo.09824534277) drketakisheth@yahoo.com
7	Student Member	Ms.Shivanshi J. Desai	IGBT V	(Mo. 7226090805) shivanshi2003jd@gmail .com
8	Student Member	Mr. Dev A. Patel	IGBT V	(Mo.99798888757) devapatel2562032@gmail.com

Term of Member: Three years for nominated members, the committee will co opt two more members of staff/student, if necessary.

Meetings: At least once in semester as and when necessary.

Functions:

- Conduct preliminary enquiry of all reported cases and/or complaint related to sexual harassment at workplace involving all section of members of faculty staff and students of the institute.
- Submit the preliminary enquiry report to the principal long with all the documents and recommendation of possible punishment if any.
- Evolve and suggest means to take preventive measures.
- In case of allegations are not in the nature of sexual harassment, ICC May refer such complaints to Grievance Redressal Cell.
- Create a secure physical and social environment to deter any act of sexual harassment.
- Conduction of orientation /awareness program on sexual harassment in its various forms.



Dr. G. Naresh

I/C Head

ARIBAS, New VVN

I/C. Principal

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